

# ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No: K. 492/94)

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AINVSACEC2017-18/June-21

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## CIRCULAR -1

To

AINVSA Vidyalaya Units

### Dear friends,

**1. Updates from the Commissioner:** The Association has been in touch with the Hon'ble Commissioner ever since our last meeting with him in May 2017. The Hon'ble Commissioner is positive on the issue of granting recognition to the association and wants us to be optimistic the option of changing transfer places has also been discussed and we have been ensured that enough time and opportunities will be given to the employees to choose new vacant places. He says certain hiccups are unavoidable since it is the first time that an online transfer exercise has been taken up. He also informs that new recruiters will be posted soon and all efforts will be taken up to see that vacancies are filled up to help the vidyalayas function smoothly. As to the appointment of wardens, we have been told that there are apprehensions from some vidyalayas that the wardens might develop differences with the HMs and the overall discipline might be effected. So only some selected vidyalayas will be allowed to appoint wardens on experimental basis. More wardens will be engaged if the experiment is successful. The Commissioner is also very unhappy at the reports of corruption from some vidyalayas. He told the Association the employees complicit in misuse of power will not be tolerated. The NVS has been waiting for the decision by the HRD and Finance Ministries to clear the hurdles in the way of granting 7<sup>th</sup> Pay Commission grants to the NVS employees. The Commissioner informs us that NVS has written to the Finance Ministry saying that it cannot meet 30% share of the employees salaries as the NVS scheme is fully funded by the Central Government as the students are given free education.

The Hon'ble Commissioner has expressed his happiness at the results achieved in the secondary and senior secondary examinations. He hopes the staff will continue to strive for excellence in the years to come also. He is also happy at many Navodayans qualifying for the JEE Mains. He wants the Deputy Commissioner to devise a mechanism to train some selected students to be trained for IIT JEE examination at cluster level on the lines of Dakshina Foundation.

**2.A visit to headquarters in the during monsoon session:**Presently, a delegation of the Association is planning to visit Delhi again in the third week of June and meet the concerned ministers in the government and the officers at the Headquarters. The implementation of the 7<sup>th</sup> Pay Commission recommendation, granting of bonus, 10% special allowance to the non-teaching staff and granting of MACPS to the teaching staff were some of the issues that will be discussed.

**3. SECs to conduct a Meeting in July:** While the CEC is making efforts to build pressure on the government and the management to listen to the staff problems and resolve them, the SECs should focus their attention to strengthen the Association from the grassroots level. The SECs are requested to contact all schools in their respective states and ensure that a vidyalaya unit is started in vidyalayas where there has been no unit till date. If necessary, one of the SEC or a CEC member or both should visit such schools and address the staff. Kindly try to convince the staff that the long-pending demands of the staff can only be resolved through strong association and concerted struggle.

**4. Anti-employee policies of the government:** By now it should dawn on all how the central government is trying to shake itself off from the responsibility of funding the educational institutions working under the autonomous organizations. The policies adapted by the government are anti-people and anti-staff. Instead of making education accessible to the common people and the downtrodden sections, government is compelling the educational institutions, including NVS, to create resources to pay the salaries of the employees by collecting fees from the stakeholders and raising resources to achieve 100% financial self-sufficiency in the years to come. This does not augur well for Jawahar Navodaya Vidyalayas. The withdrawal of bonus should also be an eye-opener to all. The days ahead do not appear bright unless we are prepared to fight.

**Leadership training programme at Hyderabad:**

The AP and Telangana State Associations have decided to train the enthusiastic and selected vidyalaya staff in leadership by organising a one day programme on 19<sup>th</sup> June. Such programmes are welcome as it is very important to empower our vidyalaya members by creating awareness among them on organisational and educational issues. A better informed and motivated member is an asset to the Association. The CEC requests the SECs to positively consider similar or other measures to motivate the Association members at the grassroots level.

Best wishes.

Yours sincerely

**K.MANJULA**

**PRESIDENT**

**TAFSEER ANWER**

**GENERAL SECRETARY**